

Shambellie House Trust

Main Advert text

General Manager

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| Location. | New Abbey, Dumfries DG2 8HQ |
| Salary | £35,000 |
| Start date | 27 th September 2021 |
| Employment | Full Time – 39 hours per week includes weekend public holidays and evening work |
| Closing Date | 9 th August |

Shambellie House New Abbey is undergoing a transformation and we are looking for someone who shares our passion in this project and in the area to manage this innovative new facility.

This elegant Scots baronial country house built in 1856 was home to the Stewart family until it was gifted to the Nation in 1977 when it operated as a Museum by the National Museum of Scotland until it closed in 2013.

Now the Scottish Government have returned the House and grounds to a local charity, Shambellie House Trust to open in early 2022 as a centre delivering short courses on arts, crafts, wildlife, photography wellbeing etc. Courses will be delivered by local experts and will draw on the rich heritage of the region for their inspiration.

The Trust have thoroughly researched this project and believe that this will become a sustainable business within a very short period. Funding for the building works is largely complete and work has commenced on repairs and alterations.

We now have a long list of very enthusiastic Tutors anxious to deliver an eclectic mix of courses using the Centre – now we need the right person to drive this business forward recruiting, motivating, and training staff, working with Tutors, marketing the courses and above all delivering a great experience for clients.

For an informal chat call 07595650538

Application – please send a CV and covering letter to:- Gordon Mann, Barrview, Amisfield Dumfries DG1 3LL

About the Trust

The Trust is a community benefit society registered with the Financial Conduct Authority and with charitable status. We now have over 100 shareholder/members who ultimately control the Trust and a Board of 12 Trustees covering a wide range of skills and experience.

The Trust commissioned a series of studies looking at various options including a new accommodation wing and an extension to the House. Covid however forced a rethink, and the works are now focused on the House as a centre and to work with local accommodation providers where necessary. The ambition to add accommodation and an additional workroom to the House remains and once the initial project is established the Trust will want to start the process of developing the next phases.

The revised Business Plan was enough to convince Scottish Government to transfer the House and grounds at no cost but to also provide grants to assist with the repair work. The project has been supported financially by South of Scotland Enterprise, Dumfries and Galloway Council, Architectural Heritage Fund and a number of charities.

We are developing a Partnership with a local provider of support and learning for vulnerable young people, and they will be involved in maintaining the grounds. A Management Plan will be developed for the grounds which will ensure that they provide the right setting for the House, courses and a resource for the local community.

The Business Plan sets out clearly our vision to become a good employer that looks after and appreciates staff. We are committed to

- Becoming a Living Wage accredited organisation
- Operating within the Fair Work Guidelines
- Operating flexible working patterns
- Providing all staff with a healthcare package (those working over 15 hours per week)
- Workplace pension scheme
- Generous annual leave

About Dumfries & Galloway

Separated by the Southern Uplands but still part of Scotland, Dumfries & Galloway is often referred to as "Scotland's Best kept Secret". The third largest region in Scotland with a stunning coast, wonderful countryside and historic villages it offers everything for the outdoor enthusiast, wildlife enthusiast, and history buffs.

The area has comparatively low house prices, a low crime rate combined with high standards of healthcare and education. A brand-new hospital was opened in Dumfries to serve the region and many schools have been replaced over the past 10 years.

Add in good transport links north to the Central belt, south to England, and west to Northern Ireland - it's easy to see why life here is such an attractive proposition.